

Superintendent Pay Transparency Notice—Proposed Contract

Dr. Mark Lenihan

Notice is hereby given that the Board of Education has approved a Superintendent employment contract at the December 9, 2024 School Board Meeting. The estimated costs to the District are:

After Year 1 of Contract, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

2

Superintendent Contract covers the following year(s):

2025-2028

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 167,591.00	\$ 335,182.00	\$ 502,773.00

Compensation for activities outside of the regular salary:

- Extended contracts / Activities outside of regular salary
- Bonus/Incentive/Performance Pay
- Stipends
- All other costs not mentioned above

			\$ -
			\$ -
			\$ -
			\$ -

Benefits and Payroll Costs Paid by district:

- Insurances (Health, Dental, Life, Long Term Disability)
- Cafeteria Plan Stipend
- Cash in lieu of insurance
- Employee's share of retirement, deferred compensation, FICA and Medicare **if paid by the district**

	\$ 19,351.00	\$ 38,072.00	\$ 57,423.00
	\$ 1,000.00	\$ 2,000.00	\$ 3,000.00
			\$ -

District's share of retirement, FICA and Medicare

- District's share of retirement, FICA and Medicare
- IRS value of housing allowance
- IRS value of vehicle allowance
- Additional leave days
- Annuities
- Service credit purchase
- Association / Membership dues
- Cell Phone/Internet reimbursement
- Relocation reimbursement
- Travel allowance/reimbursement
- Mileage Allowance
- Educational tuition assistance
- All other benefit costs not mentioned above

	\$ 29,375.00	\$ 58,750.00	\$ 88,125.00
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
	\$ 775.00	\$ 1,542.00	\$ 2,317.00
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
	\$ 2,500.00	\$ 2,500.00	\$ 5,000.00
			\$ -
Totals:	\$ 220,592.00	\$ 438,046.00	\$ 658,638.00