

Superintendent Pay Transparency Notice—Proposed Contract Mark Lenihan

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on December 11, 2017 at 5:00 pm at the Wayne High School Library in Wayne, Nebraska.

After Year 1 of Contract, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.) 2

Superintendent Contract covers the following year(s): July 2018-June 2021

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 142,867.00	\$ 285,734.00	\$ 428,601.00

Compensation for activities outside of the regular salary:

● <i>Extended contracts / Activities outside of regular salary</i>			\$ -
● <i>Bonus/Incentive/Performance Pay</i>			\$ -
● <i>Stipends</i>			\$ -
● <i>All other costs not mentioned above</i>			\$ -

Benefits and Payroll Costs Paid by district:

● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 19,978.00	\$ 39,956.00	\$ 59,934.00
● <i>Cafeteria Plan Stipend</i>	\$ 1,000.00	\$ 2,000.00	\$ 3,000.00
● <i>Cash in lieu of insurance</i>			\$ -
● <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u></i>			\$ -
● <i>District's share of retirement, FICA and Medicare</i>	\$ 24,070.08	\$ 48,772.00	\$ 72,842.08
● <i>IRS value of housing allowance</i>			\$ -
● <i>IRS value of vehicle allowance</i>			\$ -
● <i>Additional leave days</i>			\$ -
● <i>Annuities</i>			\$ -
● <i>Service credit purchase</i>			\$ -
● <i>Association / Membership dues</i>	\$ 771.00	\$ 1,542.00	\$ 2,313.00
● <i>Cell Phone/Internet reimbursement</i>			\$ -
● <i>Relocation reimbursement</i>			\$ -
● <i>Travel allowance/reimbursement</i>			\$ -
● <i>Mileage Allowance</i>			\$ -
● <i>Educational tuition assistance/Prof Development</i>	\$ 2,500.00	\$ 2,500.00	\$ 5,000.00
● <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 191,186.08	\$ 380,504.00	\$ 571,690.08