

Superintendent Pay Transparency Notice—Approved Contract or Amendment

Notice is hereby given that the Board of Education has approved a Superintendent employment contract on 12-12-2016 for Mr. Mark Lenihan. The estimated costs to the District is:

Fill In Highlighted Items, if applicable:

Year 1

	Employer Share	Miscellaneous
Salary	\$140,867.00	
SS*	7,254.00	
Medicare - 1.45%	2,042.57	
Retirement - 9.8778%	13,914.56	
Annuity		
NCSA Dues	335.00	
AASA Dues	436.00	
Fringe Benefit/Cafeteria Plan Stipend	0.00	
Health Insurance	19,044.00	
Dental Insurance	475.20	
LTD * (% rate of salary+benefits) 0	0.00	
Life	117.00	
Cell Phone		
Relocation Reimbursement		
Professional development	3,500.00	
Total Cost to School District	\$187,985.33	

*At B20, you must insert the correct LTD rate for the School District.

Fill In Highlighted Items, if applicable:

Year 2

	Employer Share	Miscellaneous
Salary	\$140,867.00	
SS*	7,254.00	
Medicare - 1.45%	2,042.57	
Retirement - 9.8778%	13,914.56	
Annuity		
NCSA Dues	335.00	
AASA Dues	436.00	
Fringe Benefit/Cafeteria Plan Stipend	0.00	
Health Insurance	19,044.00	
Dental Insurance	475.20	
LTD * (% rate of salary+benefits) 0	0.00	
Life	117.00	
Cell Phone		
Relocation Reimbursement		
	3,500.00	
Total Cost to School District	\$187,985.33	

*At B44, you must insert the correct LTD rate for the School District.

Fill In Highlighted Items, if applicable:

Year 3

	Employer Share	Miscellaneous
Salary	\$140,867.00	
SS*	7,254.00	
Medicare - 1.45%	2,042.57	
Retirement - 9.8778%	13,914.56	
Annuity		
NCSA Dues	335.00	
AASA Dues	436.00	
Fringe Benefit/Cafeteria Plan Stipend	0.00	
Health Insurance	19,044.00	
Dental Insurance	475.20	
LTD * (% rate of salary+benefits) 0	0.00	
Life	117.00	
Cell Phone		
Relocation Reimbursement		
	3,500.00	
Total Cost to School District	\$187,985.33	

*At B68, you must insert the correct LTD rate for the School District.